



Executive Members for Resources

Ref. No: JAW/009/15-16

Date of Decision: 1 February 2016

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email democratic.services@adur-worthing.gov.uk

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| Record of Decision: Proposed Efficiency of Service | | | |
| Decision taken by: Adur Executive Member for Resources and Worthing Leader | | | |
| Declaration of Disclosable Pecuniary Interests: WBC Leader:: I hereby confirm that I do not have any disclosable pecuniary interest in this item. ADC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item. | | | |
| Decision: The Adur Executive Member for Resources and Worthing Leader agreed that termination be awarded at the proposed multiplier with effect from 31 March 2016 funded from existing 2015/16 budgets. | | | |
| Key Decision: Yes/No | | | |
| Reasons for Decision: In the interests of efficiency of the service. | | | |
| Alternative Options Considered: None | | | |
| Other Matters Considered: | | | |
| Legal Advice and Issues | x | Financial Advice and Issues | x |
| Sustainability Issues | x | Equality Issues | x |
| Community Safety Issues | x | Human Rights Issues | x |
| Reputation | x | Risk Assessment | x |
| Health & Safety Issues | x | | |
| Consultation: This report was circulated to Councillors, but not published on the Council's website on 11 January 2016. The following consultation responses were noted by the decision maker: None | | | |

Background Papers:

Councils' Redundancy Policy Section Efficiency of Service. <http://awintranet/media/media.128272.en.pdf>

Contact Officer:

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Interim Head of Customer Contact and Engagement services
Adur and Worthing Councils
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Call-in: The call-in deadline for this decision will be 5:00pm on Monday 8 February 2016.



Signed: **Date:** 1 February 2016

Name: Councillor Daniel Humphreys (WBC) & Councillor Angus Dunn (ADC)

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